

## **Csoportkohézió és motiváció virtuális csoportokban. Virtuális csoportkohéziós tréning**

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**Abstract:** As Internet specific jobs, virtual teams become more and more frequently used as organizational forms on the Web, the necessity to develop and organize computer mediated trainings seems to be a must. These on-line „seminars” can amend or even replace successfully the often very expensive face to face meetings, trainings.

The goal of this study is to develop an Internet-based, *virtual team-cohesion training* that could prove to be effective in a virtual group environment as a mean of cohesion-training, and implicitly could lead to work motivation and performance increase in the team.

The term of virtual team covers all those groups which act in one single organization, use computer mediated communication, its members scarcely meet in person due to the fact that they live in different geographical locations.

**Keywords:** team cohesion, virtual team, virtual team-cohesion training