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## A kognitív teljesítmény meghatározó tényezői komplex feladatokban

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**Abstract:** Considering the increased cognitive complexity and cognitive overload of tasks in nowadays economy we tied to identify determinant of task performance in complex and simple cognitive tasks. On a computer simulation we measured task performance expressed in accuracy and reaction time in complex and simple task using a repeated measure design. Our findings suggest that the best predictors of complex task performance are cognitive flexibility and IQ. In found correlation between simple tasks W₽ no performance and IQ or cognitive flexibility, but selfefficacy correlated highly with performance (r=.61). Self-efficacy had no significant effect on complex task performance.

**Keywords:** performance, cognitive tasks, cognitive flexibility, computer simulation